

Primitive Methodist Church National Mission Board

Name: _____

Address: _____

Telephone Number: _____

Date of Birth: _____ E-Mail: _____

Interview Questions

1. Opening Questions

- What do you know and what are your thoughts on Church Planting?

- What are your thoughts on revitalization and how does it differ from planting?

2. Personal Vision Tree

- What are your life verses? What do you believe the Spirit is calling you to do?

- What are your top two core values? Give two examples of how you've lived them out in the past six months.

- Describe your "affinity group" profile.

2. Personal Vision Tree(continued)

- What pre-Christian experiences have equipped you for ministry, especially in church planting?

3. Leadership

- Give three examples of when you were asked or elected to be a leader in a group. What did you do? What were the results?

4. Catalytic Capacity

- Give examples of ventures you started as a child, teen or adult.

- Describe the most successful venture you ever started.

- What was the last venture, in the church or outside that you started?

5. Faith

- Give an example of a time when God gave you direction that seemed to lack rational underpinnings, but you obeyed Him anyway. What happened?

5. Faith(continued)

- Describe a time when others said “it can’t be done” but you went ahead anyway and proved them wrong.

6. Visionizing Capacity

- Tell about a time when you were asked to head a project. What did you do to gather people, get them organized and headed in the right direction, and finish the project? What did the outcome look like?

- Give two examples of a vision you came up with, made a plan for, and brought others together to pull it off.

7. Evangelism/Reaching Others

- Give three examples of people you’ve helped enter a faith relationship with Jesus? How did you reach them?

- Tell about the most recent time you’ve been with a Pre-Christian in your home...their home ... done something together.

7. Evangelism/Reaching Others(continued)

- Tell about a time when you spearheaded an effort to help Pre-Christians come to a better understanding of Jesus.

8. Equipping/Developing Others

- Give three examples of people in your ministry who you've helped move from nominal faith to a fuller relationship with Jesus.

- Give two examples of people you've helped discover their gifts and begin to use in ministry.

- Describe a time when someone you placed in ministry failed. What did you learn from the experience? What did you do?

9. Conflict Resolution Skills

- Describe a time when someone wrongfully accused you. What did you do to attempt to resolve it?

- Give examples of conflict you've had in relationships, including the most recent. How did you handle them?

10. Spousal Cooperation

- What are the main reasons you believe your spouse will be successful in church planting ministry?

- What energizes your spouse? What drains them?

- What specific challenges do you face as a family as you consider this ministry change?

11. Perseverance

- Tell about a time when you faced a distasteful assignment. How did you face and complete it?

- Tell about a time when you thought you couldn't finish a project, but you pressed on and finished it.

12. Adaptability/Indigenous Worship

- What are some of the most common mistakes churches make in relating to people outside the Christian faith?

12. Adaptability/Indigenous Worship(continued)

- Give an example of a service or ministry that you designed that became a “safe place” to hear the gospel.

13. Church Planting Models

- What planting models are you familiar with? Which one best suits your “profile”? Why?

- What models of church planting pose a difficult match for you? Why?

14. Your “Place” in Organizations

- What types of organizations have you worked in?

- Knowing what you know now, what ministry scenario suits you best?

- Had I known you better, what questions would I have asked that I haven’t so far?

- If money was no object and you couldn’t fail, describe your dream job.