



PMBC VOLUNTEER WAIVER & APPLICATION

Please write your initials along each statement, thus acknowledging and agreeing to those terms:

- _____ 1) This is an application for volunteer service and no employment contract is being offered.
- _____ 2) I will abide by PMBC's Guidelines & Expectations for Volunteers. It is my responsibility to familiarize myself or my child with these guidelines, located on our website at www.camppmbc.com/support-us
- _____ 3) I agree not to promote personal beliefs and doctrines that may differ from PMBC's Statement of Faith, nor to exhibit conduct which is contrary to it (the Statement of Faith is available at www.camppmbc.com/about)
- _____ 4) When my service is completed, I will return all of PMBC's property in my custody
- _____ 5) I understand that PMBC is a tobacco free, alcohol free, and drug free environment.
- _____ 6) I affirm that I have neither been convicted of, nor am I the subject of pending charges for any offense involving actual or attempted child abuse or sexual molestation in any jurisdiction.
- _____ 7) I have not been involved in any activities or charged with any crimes or questionable activities that would make it inappropriate for them to work in close proximity with children. The employee consents to PMBC conducting background checks which may include criminal record check, FBI fingerprint clearance and a sexual abuse history. Please fill in the information below so we can perform these background checks:

Street Address: _____

City: _____ State: _____ Zip: _____

Current County of Residence: _____

Previous Counties of Residence (past ten years) _____

- _____ 8) I have familiarized myself with the camp program, events, and areas of service I may be assisting in and understand that all activities and service are completely voluntary. I recognize the inherent risk of injury from participation in camp activities and service including (but not limited to): swimming, archery, BB guns, lawn care, working with power-tools, using knives in the kitchen, etc. I understand that PMBC has taken safety measures and is making every effort to aid the safety of all participants, staff and volunteers. However, I also recognize that PMBC cannot ensure or guarantee that the participants, equipment, grounds and/or activities will be free of accidents or injuries.
- _____ 9) I voluntarily waive any claim against PMBC, its staff members, and Board of Directors, and the Primitive Methodist Church of the USA against all liability, claims, damages, attorney fees, or expenses arising out of or in connection with camp or volunteer activities.
- _____ 10) I hereby give permission for images of myself/my child, captured through video, photo and digital camera, to be used solely for the purposes of PMBC's promotional material and publications, and waive any rights of compensation or ownership thereto.



PMBC VOLUNTEER WAIVER & APPLICATION, *con't*

- _____ **11)** I understand that by providing my e-mail address, mailing address and cell phone number I will be contacted for marketing purposes. We will never provide your contact information to any other organization for marketing purposes.
- _____ **12)** All medical or personal information provided regarding guests will be kept confidential. Information will not be distributed or discussed with anyone other than camp authorities, or necessary camp staff as outlined in Camp policies & procedures. All printed information about guests will be returned to the Camp Full-Time Staff before leaving camp property.
- _____ **13)** We do not authorize or condone in any way, a social media relationship between a PMBC staff member/volunteer and a camper. We understand that there are relationships pre-existing to when this policy was created or prior to employment, PMBC is not asking you to sever these ties. But be mindful, inappropriate activity on social media can result in consequences including the inability to serve as grounds for rejection or, if later "employed," dismissal.
- _____ **14)** I hereby affirm and acknowledge, by signing below, that all of the information provided and all of my answers to the questions on this application are true and complete, and that any misrepresentation or omission may be grounds for rejection or, if later "employed," dismissal.

 Volunteer Name (First, M.I., Last)

 Volunteer Signature

 Date

 If under 18 years of age, Parent/Guardian Signature

 Date

 PMBC Representative's Signature

 Date

Please sign and return via email or mail:

kyle@camppmbc.com

or

**PMBC
 ATTN: KYLE MARTIN
 191 CLIFTON BEACH ROAD
 CLIFTON TWP, PA 18424**

Volunteer Guidelines & Expectations

The staff of PMBC greatly appreciates your willingness to serve! In order to have a fulfilling experience for you and a great time of refreshment for our guests, we ask that you the following responsibilities and expectations.

1. Volunteers must sign the Volunteer Waiver & Application. This is to protect and inform YOU and to help protect PMBC. It can be found at www.camppmbc.com/support-us#volunteer
2. A major part of PMBC's ministry is to provide a hospitable environment for our retreat guests. Please help us maintain a "guests first" mentality- allow our guests to take part in meals first, give our guests space to enjoy each other through recreation and relaxation. We greatly encourage you to interact with those visiting us, but be mindful that they're paying to be here.
3. In front of our guests, we encourage an "invisible phone policy." While serving our guests or interacting with our guests, please limit use of your phone. How can we encourage groups to disconnect if our staff and volunteers don't do the same?
4. Please dress modestly. No revealing clothing or extremely tight clothes. No midriff showing. As far as the pool is concerned, please, no two-piece bathing suits for girls over the age of 7 and men should refrain from wearing speedos.
5. We strive to keep PMBC a clean and comfortable place for everyone to relax and fellowship. Please help us keep camp tidy by returning dishware to the dish area, disposing of trash in the wastebaskets (even if it's not yours) and returning equipment like sports balls or board games back to where they belong when you're done with them.
6. Thank you for being mindful of the words you use, what you watch or listen to. There are children around camp, please don't expose them to coarse language or inappropriate images.
7. PMBC is a place for family and we love when volunteers bring theirs, too! convey these expectations with your family as well.

For those of you staying overnight...

8. We want you to have the utmost comfort and rest during your stay. Sleeping directly on the mattresses or mattress covers without utilizing sheets or a sleeping bag will ruin the mattresses. If someone forgets linens, please let us know so that we can accommodate your need.
9. We seek to provide comfortable conditions. Please be reasonable with the heat and air-conditioning. Make sure to close doors when you leave a room. We would also appreciate you adjusting the temperature to a lower setting when you check-out.
10. We would greatly appreciate you stripping your bed of your sheets before you leave. You can put your sheets in the pillowcase and leave them outside of your door.